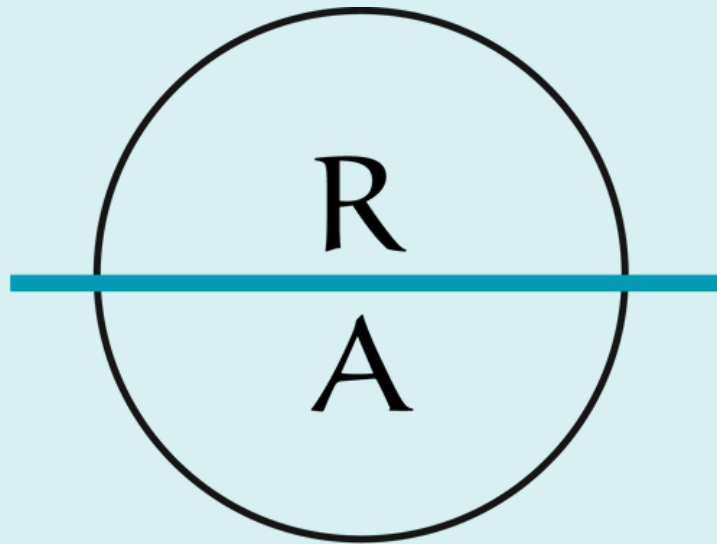


GRATITUDE REPORT

2022 YEAR IN REVIEW



RAD ADVOCATES

GUIDING FROM EXPERIENCE. LEADING FOR CHANGE.



Left to right: Advocates Heather Houze, COO, and Amy VanTine, CEO

REFLECTING WITH GRATITUDE

It all began with a mom and an online search. Amy VanTine desperately needed help for her daughter with reactive attachment disorder (RAD), an affliction of the brain that develops from early trauma.

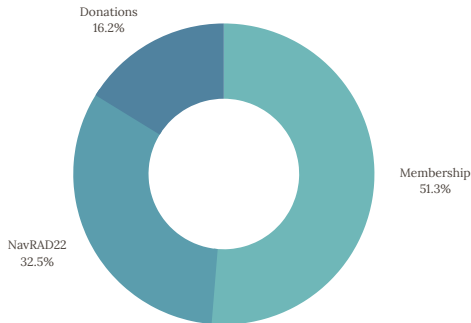
From various therapies to multiple parenting techniques, Amy had tried it all. Meanwhile, her daughter was getting more sick and the family was falling apart. The impact of her daughter's early trauma severely impacted everyone in the home.

Through her search, Amy found other parents dealing with the same struggles. In 2017, Amy and two other moms started the nonprofit organization RAD Advocates. RAD Advocates has been on a mission to educate and advocate to equip families, communities and professionals to effectively support children with RAD ever since.

Today, RAD Advocates continues to grow because of our members, volunteers, donors, and other supporters. We're incredibly grateful for each of you.

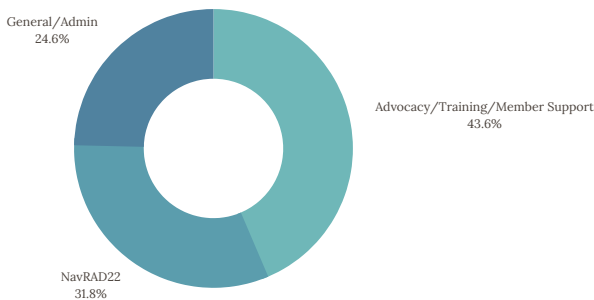
WE SUPPORT FAMILIES BECAUSE OF YOU.

2022 REVENUE/SUPPORT



Membership= \$60,009
NavRAD22= \$37,982
Donations= \$18,990
Total Revenue/Support= \$116,981

2022 PROGRAM/OPERATING EXPENSES



Advocacy/Training/Member Support= \$64,195
NavRAD22= \$46,835
General & Administrative= \$36,290
Total Program/Operating Expenses= \$147,320

2022 Net: Revenue/Support Less Expenses= -\$30,339



1 new volunteer advocate

trained to serve more families/members

Left: New volunteer advocate/past member Katie Egbert. Katie is a professional parent advocate, child welfare expert and founder of Foundational Connections, LLC.

RAD Advocates is a great resource for parents. They are very knowledgeable about the ins and outs of the disorder, treatment plans, therapists, and navigating insurance coverage. It's great to have a team that understands all the dead-end streets and frustrating situations you find yourself in while trying to help your child with RAD.

-2022 RAD Advocates member

146

new families added to membership in 2022, growing our reach in communities worldwide

4

scholarships

given to families for support via membership or NavRAD22 attendance

2 new professional pilot programs

helping to educate professionals about the realities of RAD

WE UNITE BECAUSE OF YOU.



Above: New volunteer Richard Choi

Richard Choi, prior RAD Advocates member, is supporting the RAD Advocates team with business coaching as we plan for future growth. He retired from General Motors following a 37-year global executive career and has an MBA from Cornell University. He enjoys travel with his family, cooking, road cycling, guitar, and movies. We welcome his expertise as we work to further serve RAD families in 2023 and beyond.

Parents traveled from

33 states/2 countries

to attend our second annual plan-building experience for those raising kids with reactive attachment disorder, **NavRAD22.**

18

trainings

for professionals in private group homes, therapy offices, juvenile court, human services departments, foster/adopt resources, universities, K-12 schools and family support services

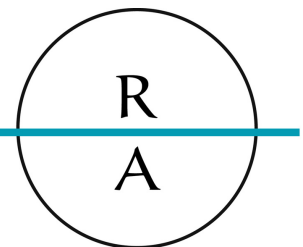
"I felt I could have walked up to anyone in that room and not feel invalidated about our experiences with our daughter. It felt safe to talk about it for the first time in my life."
-NavRAD22 attendee



LOOKING AHEAD WITH PROMISE

Families can't do it alone. And neither can we. There are so many more families in need. Please join us to navigate RAD alongside them for years to come.

Join Volunteer Donate



RAD ADVOCATES